



Qwant

Constitution of Qwant's Leadership Team

Paris, April 8, 2020 – In order to adapt the current strategy and organizational scheme to the priorities and realities of the Qwant search engine (technology development, user and customer satisfaction, business monetization), **Jean-Claude GHINOZZI, Chairman and CEO of the Qwant Group, announces the creation of his Leadership Team with the successive arrival of four employees with unique industry experience:**

Éric BAZIN, Jean-Robert MAMIN, Hugo VENTURINI and Nam MA KIM.



Éric BAZIN, 48, who was previously CFO of Betafence (Praesidiad Group), CFO of Samsung France and FP&A Director of Microsoft France, **joined Qwant on March 18 as Chief Operating Officer (COO)**. Éric BAZIN is responsible for managing the Finance, Administration, Human Resources and Legal teams of the various entities of the Qwant Group and will be a key advisor to the Board of Directors.

"I want to support Qwant's internal and external growth. I am very happy and proud to join the team, because I love technology and ambitious projects that are built around real values. Qwant, its teams, shareholders and users represent all this to me", states Eric BAZIN.

"Eric, with his solid experience, will certainly allow us to succeed in the next capital increases and bring Qwant to financial balance in the coming years", adds Jean-Claude GHINOZZI.



Jean-Robert MAMIN, 51 years old, who was previously Managing Director of Axel Springer Media France, **has been Chief Revenue Officer (CRO) since March 11, 2020**. Jean-Robert MAMIN is responsible for managing the sales and partnership teams, business development and revenue management of the Qwant Group.

"I am very happy to have the chance to be part of a great adventure in the development of a French (and European) search engine and to work alongside Jean-Claude Ghinozzi and a team of talented and motivated salespeople, developers and managers", says Jean-Robert MAMIN.

"As monetization is a major development axis of our new strategy, Jean-Robert will allow us to move forward very quickly with his expertise in the advertising sector and his knowledge of the international market, two areas that are essential to Qwant's success", clarifies Jean-Claude GHINOZZI.



Hugo VENTURINI, 40 years old, Ph.D., Tech Lead and Engineering Manager at Facebook and Microsoft, who was previously CEO of Arezzo, **has been Chief Technical Officer (CTO) since March 10, 2020**. Hugo VENTURINI now has the major task of supervising all the technical and engineering teams of the Qwant Group.

"My professional experience has always been in support of great colleagues from whom I have learned a lot. At Qwant, I intend to continue to learn from a team that has embarked on an incredible adventure and whose ambition and values I share", declares Hugo VENTURINI.

"Many strategic challenges await Hugo! He will help us to put at the heart of our technological development, the technical quality and user experience, the relevance of our results, and to build with our engineers a scalable "mobile first" platform and a solid infrastructure", adds Jean-Claude GHINOZZI.



Nam MA KIM, 46, an expert in marketing, advertising communication, ads business, at Microsoft, Facebook and in agencies, **will join Qwant on May 4th as Chief Marketing and Product Officer (CMPO)**. Nam MA KIM was previously in charge at Facebook France of supporting public institutions in their use of Facebook tools. At Qwant, he will be in charge of the company's marketing strategy, the positioning of the Qwant brand, and the

roadmap of products and services.

"Qwant is focused on the general interest and the future of the Internet and online services for the general public. It's a dream project for a marketing professional of my generation who has seen the Internet evolve from an information tool that is not easily accessible to the general public to a near-global social platform. I want to contribute to making Qwant an exemplary company in terms of its values, its offer, its business model and its way of operating", says Nam MA KIM.

"Nam has a great deal of marketing and business experience necessary to succeed in product marketing. His personal values associated with his success and especially his willingness to make Qwant grow considerably in a complex competitive environment are assets that we intend to capitalize on in the coming years", adds Jean-Claude GHINOZZI.

"I am very proud and happy that the values defended by Qwant can be shared by outstanding talents who have contributed to the success of major players in the digital market. Based on this shared DNA, Eric, Jean-Robert, Hugo and Nam will accompany me in the change and positive transformation of our company. Together with all QWANT employees, they are now key players who will be at our side in the protection of personal data, but also in the new strategic vision of refocusing on our "core business", search, to welcome millions of additional users in the next two years", says Jean-Claude GHINOZZI.

"Other announcements will follow in the coming weeks to strengthen our management structure and continue, with all the teams in place, our work to serve our ever-increasing number of users," concludes Jean-Claude GHINOZZI.

About Qwant

Designed and developed in France, Qwant is the first European search engine to have its own web indexing technology, which protects the privacy of its users by refusing any tracking device for advertising purposes. Unlike the main search engines on the market, Qwant does not install any cookies on the user's browser, does not try to find out who he is or what he does, and does not keep a history of the requests made. With a warm interface that leaves plenty of room for results, Qwant allows you to efficiently find the information you are looking for across the web and social networks, while respecting total neutrality. Qwant processes all indexed sites and services without discrimination, without modifying the order of results according to its own interests or the user's sensitivities. Qwant handled more than 18 billion requests in 2018. <https://www.Qwant.com>

Press Contacts

Press Service | press@qwant.com

Samuel Pujol | +33 (0)6 61 88 44 66 | s.pujol@qwant.com

